

The Wisconsin Department of Workforce Development Dislocated Worker Unit

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Board Director

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Dale W. Opperman

Mayor 1117 Hillebrand Drive Jefferson, WI 53549-1772

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RE: Notice of Business Closing

Dear Directors, Board Members and Elected officials,

Tyson Foods, operating as LD Foods, Inc. will be permanently ceasing all operations at its Jefferson, Wisconsin facility located at 1015 Industrial Avenue, effective **September 16, 2021**. The closure has been prompted by the company's decision to discontinue the product line

produced at that location. This action is expected to result in the permanent elimination of 62 employees – 9 salary and 53 hourly positions. While the company expects to cease all operations on or about September 16, 2021, team members will remain employed until on or within 14 days of October 10, 2021. Additionally, a small contingent may remain through a later date to maintain the integrity of the leased facility and address any final customer concerns. The hourly employees are not represented by a union and interplant bumping rights do not exist. Attached is a list of job titles, number affected within in each job title, and the anticipated layoff dates for the salaried and hourly workers. The company will ensure that employees will be paid all earned wages and agreed upon benefits through the date of their termination. If you need additional information, please contact Bob Haas at 920-206-4717.

Sincerely,

Ruth Bradley, Sr. Manager Federal Government Relations

Tyson Foods | The Protein CompanyTM 1000 F St. NW, Suite 600, Washington, DC 20004 (desk) 479-290-1107 (mobile) 479-970-4660 Ruth.bradley@tyson.com